

# DISCRIMINATION IS AGAINST THE LAW

Albany Ear, Nose, Throat, Sinus and Allergy Clinic, LLC complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Albany Ear, Nose, Throat, Sinus and Allergy Clinic, LLC does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Albany Ear, Nose, Throat, Sinus and Allergy Clinic, LLC provides free aids and services to people with disabilities to communicate effectively with us, such as:

- qualified sign language interpreters
- written information in other formats (large print, audio, accessible electronic formats, other formats)

provides free language services to people whose primary language is not English, such as:

- qualified interpreters
- information written in other languages

If you need these services, contact Mandy McDonald, RN

If you believe that Albany Ear, Nose, Throat, Sinus and Allergy Clinic, LLC has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

Mandy McDonald, RN 605 Pointe North Blvd  
Albany Ga 31721 229-435-7161  
229-438-8588 mmcdonald@albanyent.org

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Mandy McDonald, RN is available to help you.

You can file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights

- Electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>
- By mail at  
U.S. Department of Health and Human Services  
200 Independence Ave. SW  
Room 509F HHH Building  
Washington, DC 20201
- By phone at 1-800-368-1019; 800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>